

# Grantee Directory Mapping

FROM 2021 TO 2023





This publication is from the Voice Cambodia Linking and Learning Team of Live & Learn Cambodia.

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# Introduction



# Introduction

Directory Mapping is an innovative tool designed as communication and coordination methods through the project implementation amongst the grantees, rightsholder groups and local authorities in order to make better engagement, collaboration and responsibilities on time.

It illustrates backgrounds of the institute, project information, project team coordination and experts or services of NGO, associations and working groups funded by Voice Grant in 2nd phase 2021-2023.

It prescribes 26 grantees that have been implementing their project activities in contributing to three long-term thematic areas

1. Space for political participation
2. Improved Access to Resources and Employment
3. Improved Access to Social Services, Health and Education

in Phnom Penh and 10 provinces of Cambodia.

The rightsholder groups of the project are LGBTQIA+ people, women facing exploitation and/or violence, people with disabilities, indigenous people & ethnic Minorities and vulnerable elderly & youth.



# voice Program

Voice is an innovative grant facility to support rightsholders and groups facing marginalisation or discrimination in their efforts to exert influence in accessing productive and social services and political participation. Voice operates in a context where civic space and power is shifting at a fast pace, and often closing rather than opening. Where the narrative is negative and underlining marginalisation and vulnerability, rather than the dreams and successful steps made towards a better, more inclusive world is implemented in ten countries in Africa and Asia.

Voice is an initiative of and financed by the Ministry of Foreign Affairs of the Netherlands as part of their overall policy framework 'Dialogue and Dissent' (future Power of Voices) and is executed by a consortium between Oxfam Novib and Hivos. Hivos is the coordinated body in four countries: Indonesia, Philippines, Kenya and Tanzania, while Oxfam coordinates Voice in six: Laos, Cambodia, Uganda, Niger, Mali and Nigeria.

## Impact

1. Increased space for political participation and citizen engagement.
2. Improved access to social services, health and education.
3. Improved access to productive resources and employment.



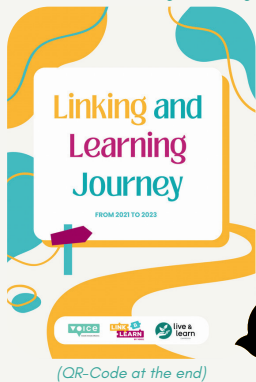
# Linking & Learning



We always say Linking and Learning is the heart and soul of Voice. Linking and Learning is integrated in everything we do. We ask everyone, even ourselves, to reflect on our own practices, needs, and communities. We ask everyone to explore what others are doing, see what has happened before and learn from what others have done. Lastly, we ask everyone to test. Try new ideas, new methodologies, and new ways of working. If it does not work then reflect on why and start the process all over again. If it does work, reflect on how it can be better. Linking & Learning is a continuing process because:

- When people connect, learning starts.
- When people listen, learning enhances.
- When people do and act, learning deepens.

Learn more about Linking & Learning:



Learn more: Presenting our revised Theory of Change





# Grantee Directory Mapping







# Live and Learn Cambodia

## Profile of Institute

Tackling development challenges is the vision of Live and Learn Cambodia to achieve a sustainable and equitable Cambodia free from poverty through empowerment of Cambodians with innovative solutions to achieve a sustainable livelihood and environment.

LLC builds resilience of local communities by developing their human, social, environmental and financial capital through innovation, multi-stakeholder platforms and partnerships.

LLC has many years of experience and background addressing local needs and priorities and improving civic rights and democracy in resources management and livelihoods. LLC supports empowerment of self-help groups and community-based organisations (CBO) and other rightsholders, including men, women and youth to be able to exercise their rights to have sustainable and equitable access to and control over resources.

All of the programs directly strengthen institutional management so that target groups can engage and be involved in awareness raising, resources and right protection, communicate their concerns, advocate and work with respective duty-bearers.





## Project Information

Linking, learning and amplifying are the main core strategic assignments for the LLC team, as the Linking and Learning Facilitator (LLF), throughout its mission with Voice Global.

The main tasks undertaken by this Project include, but are not limited to, the following:

- Supporting grantees and rights holders to amplifying voices through Linking and Learning process and platforms which is expected to foster exchange of knowledge, experience and lesson learned
- Facilitating grantees and rights holders to gain access to capacity development opportunities and develop learning platforms through peer-learning approach and external resources based on their own agenda, needs and interests
- Providing spaces for review, reflection and re-strategizing throughout grantee journey or learning process – facilitate communication across grantees and between relevant stakeholders based on the thematic issues
- Capturing and producing lessons learnt for sharing at national and global Voice platforms and provide feedback to participants, including grantees, rights holders and stakeholders through affordable Linking and Learning platforms.

## Expertise/Services

LLC has expertise of capacity building, empowerment, knowledge management and communication are key strengths in all program designs.

LLC has its program areas including:

Inclusive livelihoods and income generation

Environmental education and natural resources management

Integrated water, sanitation and hygiene, and nutrition

Climate change



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# Love is Diversity

## Profile of Institute

SILAKA is the host organization for an informal group called Love Is Diversity (LID), the movement and activist to advocate for equal rights protection for LGBTIQ community in Cambodia.

Love Is Diversity having a vision to see Cambodian LGBTIQ citizens receiving full and equal respect, acceptance and protection from all sectors of society, most especially families, schools, communities and authorities as well as make decision within equal conditions.

**Project goal:** To enhance and raise awareness on SOGIESC (sexual orientation, gender identity, gender expression and sex characteristics) specifically for LBT issues/community.



## Project Information

This project aims to enhance and raise awareness on SOGIESC specifically on Cambodian Lesbian Bi-sexual and Transgender (LBT) issues and promote community acceptance. Its intend to enhance, raise awareness and advocacy activities through media platforms such as storytelling, podcast video, Facebook Live, online campaign, online sharing session on SOGIESC and LGBTIQ+ and radio talk show as well. Another main activity is to create a space for LBT+ women for counselling, mental health support, building networks and their capacities.

Last but not least, the internal capacity development of the core members of Love Is Diversity team through training/sharing sessions in monthly meetings and learning by doing through implementing this project.

Art competition, storytelling video, podcast series video about SOGIESC/LGBTIQ+, Facebook Live show, Monthly Quiz and Radio programme are the key main activities that are planned under this project.

## Project Coordination Team



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## Expertise/Services

Love Is Diversity has strong expertise on:

- To enhance, raise awareness and advocacy activities through media platforms such as storytelling, podcast video, Facebook Live, online campaign, online sharing session on SOGIESC and LGBTQ+ and radio talk shows .
- To empower and capacity building 15 LGBTQ women through training, join Love Is Diversity activities, sharing own experiences in a safe space, reflection session and support each other when needed. They will be able to live their own life with confidence and able to support other LGBTQ women.
- Internal capacity development of core members of the Love Is Diversity team through training/sharing sessions in monthly meetings and learning by doing through implementing this project.



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LGBTQIA+



# Men's Health Social Service

## Profile of Institute

Men's Health Social Service (MHSS) is a local NGO established by a group of MSM and TG in the community and officially registered in 2004 as a local and non-profit organization. There were 9 branch offices in Phnom Penh, Battambang, Banteay Meanchey/PoiPet, Kampong Chhnang, Kampong Thom, Pursat and Pailin, Kampong Speu and Prey Veng provinces.

**Goal:** Contribute to eliminating new HIV infection, stigma and discrimination, strengthening the health system and achieving universal health coverage (UHC) in Cambodia.

**Vision:** MHSS aspire to all Cambodian people that support community ownership and empowerment where all people have equitable access to quality HIV and comprehensive health services and sustainable development opportunities.

**Mission:** To continue to be a leader in the HIV response while addressing the wider health and development need of Cambodian people.



## Project Information




This project aims to promote the potential of integrating the values of being good and productive citizens in LGBTQI people and their network, motivating them to lead a regular life by providing them a platform to develop and showcase their skills. At the time of the community awareness-raising campaign, 1000 trees will be planted during the International Royal Festival co-organized by the committee to contribute climate change actions as a role model for the next generation. Other events include Gay Pride Week Event International Human Right Day, pride Week Event in case the US-Embassy SOGI and Right session, SOGIE, and right training/ Refresher training, Radio Talk Show with CCHR and Media campaign to promote the reduction of stigma and discrimination among LGBT. 1200 of a most marginalized and vulnerable group of LGBTQI people will be reached to consider their HIV status at, BTB and BMC provinces. Capacity building on SOGI and rights will be provided to 30 LGBTQI people to develop and empower them by providing to speak-out issues and problem-solving with policymakers and relevant stakeholders.

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## Expertise/Services

Men's Health Social Service (MHSS) has strong expertise on:

- To provide the opportunity and empower the voice of LGBTIQ to become a member of commune council development, and a mentor for effective HIV programs among key population.
- To develop a Community-Led model to reduce stigma and discrimination and the right to access health service among LGBTIQ and sustainability development LGBTIQI people.
- To provide the opportunity for LGBTIQ people to advocate on demand for social protection such as ID poor and health equity Fund.



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# SafeSpaceBTB



## Profile of Institute

SafeSpaceBTB project was created by Thida Chhuon and some more people from the LGBTIQ+ community in Battambang. SafespaceBTB was founded in 2019, we started thinking about doing the project as this need had not been addressed before in Battambang.

**Vision:** SafeSpaceBTB aims to educate, support, and provide a safe space for LGBTIQ+ in Battambang. Educate and empower LGBTIQ+ people from the Battambang community through the use of arts, and advocate for the LGBTQIA + community's rights while educating the general community in Battambang.

Phare Ponleu Selpak is a non- profit Cambodian association (the host of SafeSpaceBTB) that works with vulnerable children and young adults through three fields of intervention: art training, social support, and educational programs.

**Vision:** Phare Ponleu Selpak believes passionately in the power of the arts as a tool for human development and social change.

**Mission:** Phare Ponleu Selpak is dedicated to providing a nurturing and creative environment where young people can access quality arts training, education and social support, serving as a vital creative resource for the community.



## Project Information



The main purpose of this project is to create a strong community of Khmer LGBTQIA+ people working together to fight for the rights of the community. They were working together as an informal group for more than a year on a documentary, networking, build a stronger community, and a proposal that will allow them an opportunity to create a safe space for the LGBT+ community in Battambang, Cambodia. This project intend to promote the visibility and rights of the LGBT+ community in Battambang provinces and create a safe space for their community with sustainable and independent. In order to achieve this objectives, the exploring and forming of new members, capacity building on SOGIESC, project management, networking with NGOs, university and relevant authorities will be conducted. Creative art and media campaign will be used to express the challenges of the community, as well as to empower their groups to express “who they are?”. Many creative approaches for raising awareness to promote the positive image and the true about LGBTQI community are part of the project workplan including promote positive stories on LGBTQI, animation to educate, stories telling, fashion show, art exhibition and video screening on the fact about LGBTQI.

**Goal:** To create a strong community, a safe space of Khmer LGBTQIA+ people that working together to fight for the rights of their community.

Expect result 1: Forming and capacity building on SOGIESC to the LGBTQI community members.

- Expect result 2: Raising awareness campaign to promote the positive visibility about LGBTQI community.
- 
- Expect result 3: Creative art and media campaign with education materials to share the truth about LGBTQI community.



## Expertise/Services

SafeSpaceBTB has strong expertise on:

- LGBTIQ+ consultancies
- Refer community to linked organizations for free counselling to the LGBT community or other services as needed
- LGBTIQ+ community and general community art's Capacity Building
- Awareness campaigns and social media activities
- Community Outreach and Engagement activities
- Creative Arts and Awareness activities
- Big events organisation.



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# Queen!



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# La Chhouk Recycled and Creative Fashion

## Profile of Institute

La CHHOUK Recycled and Creative Fashion (hosted by Bophana Center) is a social entrepreneurship created by Royal University of Fine Arts graduates in 2014. La CHHOUK Recycled and Creative Fashion aims to educate people about the value of recycled materials such as bottles, cans, newspapers, plastics, straws, and so on while incorporating fashion by producing remarkable dress pieces. On the other hand, they aim to promote gender equality and discriminate or end any previous issues regarding the presence of LGBTIQ people. The LGBT community is being mistreated and accused of sabotaging the culture of Cambodia. In contrast, we believe they deserve the right to live and perform any action just like the rest of us.

Based on the provided information, La CHHOUK Recycled and Creative Fashion was created with three main purposes, which are showcasing stunning wardrobes with the use of recycled materials produced by an LGBT group of designers' incorporation with related-background models, makeup artists, and other essential roles.





## Project Information

### **Srolanh Kon Chea Kon (Love your children as who they are!)**

project aims to raise awareness, promote family acceptance, and encourage changing behavior and perspective toward LGBT issues among the parents and community. This project intends to address the issues of rejection and negative perception of families, especially parents that have children who are LGBT. This project will raise more public understanding of LGBT's untold issues in their household, especially between the parents and their own LGBTQ+ children, through digital campaigns including content, videos, and other physical events. They are outreaching the public for better discussion on solutions and issues through fostering changing behavior in a more accepting, respectful, and understanding manner between parents and children and the external environment with physical gatherings to at least 10 LGBTQ+ youths and ten parents. Weekly digital content will be produced to raise unsaid issues inside the LGBT household and the problems both parties are facing. Community support for acceptance is another key activity that empowers community support for parents of LGBTQ+ youths via the online platform where there is an open space "You Ask, We Answer" for the public to share their perspective to build a stronger sense of community. A physical workshop/gathering to be organized to directly engage with at least 20 parents and LGBTQ's youth to promote a sense of community and provide a platform for parents and LGBTQ+ youths to engage and louden the voices for "parents and community acceptance". Three campaign videos are planned to be produced for this project. This 12-month project will be implemented in Phnom Penh and is expected to reach out to more people through a social media campaign.



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AVR Users Association

# AVR Users Association

## Profile of Institute

The AUA was formed in 2002 from a small group of people living with HIV at the Khmer Soviet National Hospital in Phnom Penh with support and cooperation with Medicines Sans Frontiers - France (MSF-F). In 2003 AUA was registered with Cambodia's Ministry of Interior.

**Vision:** All people living with HIV and vulnerable groups live in good health, have access to equal rights, care, and treatment, and are able to develop a high quality of life.

**Mission:** Empower people living with HIV/AIDS, particularly those receiving ART, to understand their illness, treatment, and right to quality care; and to confront the challenges in their lives.





## Project Information



(1) Our Voice Our Community project was supported from VOICE and has beneficiary share help groups (SHG) at Ratanakiri province (Banlung district, Borkev district) and Banteay Meanchey province (Poypet district, Serey Sophaon district). This project is to empower people living with HIV and people affected by HIV – in particular women, youth, elderly people, people with disabilities, sex and entertainment workers and members of the LGBTQI community – to access quality health care and treatment, employment and education, to be respected and recognized as full members of society, and to be able to respond to the challenges they experience so they can lead happier, healthier and more fulfilling lives as part of their communities.

(2) HIV Care/Treatment and Prevention project was funded by Global fund to implement in 9 ART sites with total 10,976 people living with HIV. 6 Hospital in Phnom Penh: 1. Meanchey referral hospital, 2. Samdach Ev referral hospital, 3. Pochentong referral hospital, 4. Dangkor referral hospital and Correction Center 1, 2 and PJ, 5. Calmette hospital, 6. National Center for HIV/AIDS, Dermatology and STD, and 3 hospitals in Kandal provinces. 7. Cheychnumneash provincial hospital & Kandal provincial prison, 8. Koh Thom referral hospital, 9. Kean Svay referral hospital.



## Expertise/Services

AVR Users Association has strong skills in:

- Counselling and Social work
- Clinical Support (HIV/AIDS care, treatment, and prevention)
- Direct Patient Assistance
- Anti-Discrimination, Human Rights & Quality Care Advocacy
- Networking, Advocacy, Capacity Building, Empowerment & Leadership (Community empowerment)



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## Profile of Institute

Lakhon Komnit Organization (LKO) is a theatre group, formed in 2016 and formally registered as an NGO in 2019. Our vision is to make Cambodian Spoken Theatre popular and valued as a meaningful artform that improves the lives of people in the Cambodian community. Our work is based on the values of dignity, inspiration, communication and reflection.

**Vision:** Our vision is for “Lakhon Niyeyay” (Cambodian Spoken Theatre) to be known and valued as a meaningful artistic practice which fosters critical thinking and improves the lives of Cambodian communities.

**Mission:** Lakhon Komnit is dedicated to providing opportunities for Cambodian people to participate in, create, perform and watch Lakhon Niyeyay. These intellectually and emotionally stimulating experiences can be a catalyst for reflection and self-development.



## Project Information



“Breaking barrier through theatre” project aims to empower rightsholders group by increasing their confidence and self-awareness to share their challenges and voices through innovative forum theatre. It’s expected to accomplish change for women facing exploitation and abuse, LGBTQI, and people with disability as individuals and in groups, social and organization development. Moreover, this project intends to establish three self-sustaining support groups (key actors support group) of women facing violence, LGBTQI and people with disability to replace the isolation, promote positive interpersonal relationships within the groups, feel safe to share and willing to listen, provide mutual support and encouragement.

LKO has goals o create opportunity, promote inclusion and raise voices and visibility for positive behaviour change towards women facing violence, LGBTQI and people with disability using community theatre workshop and performance in Battambang province.



## Expertise/Services

Lakhon Komnit has strong expertise on:

- Theatre Workshops
- Rights Training
- Forum Theatre Performances
- Support Groups



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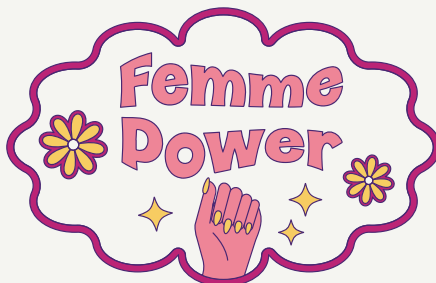
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# NEARY



## Profile of Institute

NEARY is hosted by Khmer Youth Association (KYA) is a humanitarian, non-political, non-governmental and non-partisan Cambodian youth organization founded in 1992. KYA is committed to working with and for youth for positive social change by improving and promoting youth participation on different social issues relevant to Cambodia. KYA strives towards an improved framework for respecting human rights, democracy, gender, health, and the empowerment of young people by the government and other stakeholders utilizing principles that encourage youth participation and recognize youth's role and works. KYA was established and recognized by the United Nations Transitional Authority in Cambodia (UNTAC) on 30 November 1992.

**Vision:** Our vision is to be potential youth, working with and for youth, for social positive change.

**Mission:** Our mission is to upgrade and promote your participation human rights, democracy, peace building, health, gender equality, education and vocational training for young people in Cambodia.







## Project Information

“I YOU ARE BEAUTIFUL” project aims to combat all negative social norms in order to promote gender equality for all including LGBTQ people with disability and indigenous people. This media campaign project intends to raise awareness and change the perception of people about negative social norms that people apply on their daily life. Many creative ideas and approaches will be used for this project to raise awareness and visibility with positive acceptance of the beauty of the diversity rights-holder groups that are involved with this project. By using their online platform on NEARY Facebook page, they keep posting articles, producing music video, podcast, short film, “Secret Sadness Letter on Body Shaming” video, design posters, and some more imaginative ideas to raise awareness regarding gender issues, and spreading their voice on their own platform and network. This 12-month project is planning to form and build capacity of a group of youth and empower them to be agents for change to continue their mission in promote gender equality. This project is expected to work with 3 different group of youth, LGBTQ and people with disability in Phnom Penh with mostly via online.

The project’s main goal is to promote gender equality by combating negative social norms for all women, LGBTQ, People with disability and indigenous people.

## Expertise/Services

NEARY has strong expertise on:

- Building Capacity and Empowerment to Youth.
- Advocacy and Awareness Raising.
- Digital Campaigns and cooperation with the private sector to promote gender equality for all.



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## Project Coordination Team



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# Women Peace Maker

## Profile of Institute

Women Peace Makers (WPM) began as a youth and women led-peacebuilding network in 2000 and became an independent registered non-governmental organization in 2003. WPM works to support the empowerment of women and youth, transform conflict, and prevent violence by providing creative tools and space for dialogue, deeper understanding, and strategic intervention on the issues of gender and peace.

**Vision:** WPM envisions a peaceful and gender-just society where everyone, regardless of identity and ability, can reach their full potential and live free from violence.

**Mission:** WPM works to support the empowerment of women and youth, transform conflict, and prevent violence, including gender-based violence, by providing creative tools and space for dialogue, deeper understanding, and strategic intervention on the issues of gender and peace.



## Project Information



"Our Turn: Voicing Out Multiple Marginalization Through Intersectional Solidarity". The project aims to change the public narrative on marginalized women and influence specific policy and practice discussions at local and national levels on issues they identify through their own knowledge generation and collective ecosystem.

This project intends to work with a diverse rightsholder group people including: 1) indigenous women, 2) women with blindness, 3) LGBTQ+, 4) ethnic, religious, and cultural minorities, and 5) interethnic youth by supporting them to generate new and relevant knowledge in their own groups, and lead customized efforts to engage in their communities.

They have their own approaches using Facilitative Listening Design (FLD) for mobilization and skill building, fostering solidarity across all marginalized groups to advocate both as an individual with special needs and as a collective force that leverages the power of unity.



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## Expertise/Services

WPM has strong expertise on:

- Organising stakeholder groups
- Identifying the place and approaches for creative management of issues
- Addressing policy



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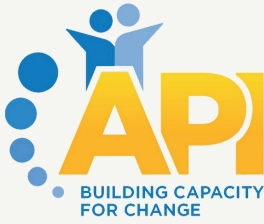


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# The Advocacy and Policy Institute

## Profile of Institute

The Advocacy and Policy Institute (API) is a Cambodian non-governmental organization active in advocacy, policy influencing, good governance and civic engagement. Capacity building and dialogue facilitation are at the heart of our efforts toward democratic and sustainable development.

**Vision:** All people living with HIV and vulnerable groups live in good health, have access to equal rights, care, and treatment, and are able to develop a high quality of life.

**Mission:** Empower people living with HIV/AIDS, particularly those receiving ART, to understand their illness, treatment, and right to quality care; and to confront the challenges in their lives.



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## Project Information



The Voices of People With Disabilities project tests and learns how citizens with disabilities can better use the provisions provided by the implementation of the National Social Accountability Framework (I-SAF). This provision makes their voices to be heard by claiming better access to services and participation in local governance. The project works with 150 People With Disabilities (50% women and at least 60% youth with disabilities) in five communes of Tramkak district and Takeo province. The project applies a twin-track approach of fostering self-empowerment by people with disabilities, and their inclusion by the mainstream community, giving space to the arts as a vehicle for social transformation and empowerment. This enhances representation and voices of persons with disabilities in all the new I-SAF stages from 2019-2023. It enhances responsiveness to the voices and claims of persons with disabilities, which may influence the national I-SAF policy and practise.

The ultimate impact of this project is hopefully to have better access to services in health, education and commune administration (plus new sector(s) of I-SAF Phase II) will significantly improve for people with disabilities, accomplishing major progress in realising human rights awareness of people with disabilities in Cambodia.

The project will implement activity from April 2022 to December 2023.




## Expertise/Services

- Building capacity for Cambodian advocates for advocacy skills and policy development.
- Identify and mobilize at least 600 members in target areas to join with MAPD, PPCIL, Old Age Associations, and ID Poor families' representatives (CAFs) for strong collective voices.
- Raise awareness & empowerment to rights-holder group members on citizens' rights, public service user rights and state obligation, and information about social protection service standards, using easy-to-understand, accessible resources - on an annual basis.
- Mobilize and facilitate rights holder groups member's access to social assistance services.
- Mobilize members to provide feedback to improve social service and social protection services of the Sangkat, health centres, and primary schools, adapting and using the digital blended Community Scorecard tool and online public dashboard.
- Facilitate meeting dialogues between right-holder groups, led by female leaders and representatives, and service providers to produce Action Plans to improve social service and social protection services of each service provider in the Sangkat's overall operations.

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# Essential Personnel Cambodia

## Profile of Institute

The Essential Personnel Cambodia (EPC) is a local NGO established in 2015 and located in Phnom Penh. EPC provides loyal service by empowering young people with disabilities in Cambodia through education and vocational training to reach employment and independence.

**Vision:** EPC wants to see all young people with disabilities receive education and employment opportunities, to live with dignity and to participate in social development in harmony.

**Mission:** EPC has a mission to support young people with disabilities, and contribute to humanitarian activities for education, social development, and public benefit.





## Project Information

The project aims to enhance and empower young people with disabilities to be self- independence and empowerment through skills capacity strengthening and individual career planning by potential empowerment agent. The first 19 potential empowerment agent (PEA) who are people with disabilities are selected to learn and develop their capacity to be self-independent which include personal development and empowerment, job coaching and individual career planning.

Project goal: To scale up and continue empower young people with disabilities to be self- independence and empowerment through skills capacity strengthening and individual career planning by potential empowerment agent.

There are 4 specific objectives/expected results of this project with numbers of certain activities as the solutions to be taken in order to achieve the objective that is set. The expected result:

- 1).** Promote good collaboration with clear role to improve disability employment for young people with disabilities through provincial employment network.
- 2).** Form and strengthening capacity of 19 potential empowerment agent (PEA) to be the training of trainer and empower other youth with disabilities (247ps) on personal grow development and individual career planning.
- 3).** One provincial employment network meeting to share good practices, socializing and networking is conducted and amplify.
- 4).** Organizational capacity and staff capacity building are reviewed and strengthened.



## Expertise/Services

Essential Personnel Cambodia has strong expertise in:

- Training on job search methods and job creation.
- Consulting on employment plans and small business plans.
- Coordinating referrals for employment services and services.



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# The Independent Democratic Informal Economy Association

## Profile of Institute

The Independent Democratic Informal Economy Association (IDEA) is an association that was formed by motor-taxi drivers, Tuk Tuk drivers, taxi drivers, vendors, and domestic workers in 2005.

**Vision:** IDEA aims at enhancing the rights and freedoms of informal workers and their living standards through capacity strengthening of laws relevant to informal economy sectors.

**Mission:** The capacity strengthening also targets occupational health and safety, peaceful demonstration, and advocacy in case of necessity. At present, the IDEA has a total of 12,362 members including 1,752 women. Its headquarters is in Phnom Penh and has 5 provincial branches namely: Siem Reap, Banteay Meanchey, Preah Sihanouk, Battambang, and Kampot.



រៀបចំដោយ៖



ឧបត្ថម្ភដោយ៖



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## Project Information

IDEA has a programme called Promoting Women Condition and Rights (PWCR) for Cambodia Women Domestic Worker. The project is strengthening 451 existing members and working with a new 200 members as Cambodian women domestic workers in Phnom Penh. IDEA organises them through direct meetings to explain the advantage of membership, to discuss on working condition, and to identify approach to get better conditions in their work place.

IDEA responses and assists members' complaints against violation of rights including documentation of cases and networking with related NGOs. And IDEA brings cases to advocate with related government institutions. IDEA advocates with government to issues related to rules and regulations to promote and protect rights of women domestic workers. IDEA is working closely with related NGOs# networks and government#s institutions to ensure the implementation of existing rules and regulations on domestic workers.

The project allows members with a disability to have a safe space to meet, share, learn and support each other to understand the power of solidarity to demand the protection of their rights by the government. It will be implemented in Phnom Penh, where the majority of informal workers including Tuk Tuk drivers, domestic workers, street vendors, and garbage collectors are found.



## Expertise/Services

The Independent Democratic Informal Economy Association abbreviated (IDEA) has strong expertise on:

- Organizing
- Strengthening capacity building
- Advocacy



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# The Rabbit School



## Profile of Institute

The Rabbit School is a Cambodian NGO that was established in May 1997 as a Pilot Project to provide education for children with special needs at the Nutrition Centre, a governmental orphanage founded in Phnom Penh in 1982 for children in the age from 0-6 years, who were abandoned or whose parents were killed during the Khmer Rouge regime (1975-1979). In providing education to this group of extremely disadvantaged children, our organization marked the first crucial step in developing appropriate formal educational programs for Cambodian children with disabilities.

**Vision:** We promote the rights of Children with Intellectual Disabilities as we believe that they have the same fundamental rights as their fellow citizens to a decent life with equal dignity and access to education, whatever the origin, nature, or severity of their impairments.

**Mission:** The Rabbit School's mission is oriented toward the rehabilitation and full integration of people with intellectual disabilities into Cambodian society. We also focus specifically on Children and Youth with Intellectual Disabilities.



## Project Information

Project goal is to create opportunity for woman and youth with intellectual disabilities to take a lead and play roles in raising disability awareness and advocate for their needs and rights protection by law.

This project aims to create opportunity for woman and youth with intellectual disabilities to take a lead and play roles in raising disability awareness and advocate for their needs and rights protection by law.

This project intends to strengthen capacity of 75 women and youths with disabilities (WYD) and local authority officials on how to safely use and gain benefit from social media to meet, share information and raise comments in the respectful manner. At least 20 focal point are trained and able to use digital resources and development into video clip among stakeholders to enforce laws, policies, regulation, and needs of WYD. Some creative virtual event “Running and Cycling for change to promote inclusive participation of people with disability” are organized to raise awareness and promote visibility of women and youth with intellectual disability.

This 22-month project is targeted in 6 different communities in Phnom Penh and Siem Reap provinces.



## Expertise/Services

The Rabbit School has strong expertise on:

- Awareness Raising, Lobby and advocacy on laws and policies on rights of people with disability by using digital media.
- Strengthening capacity for Woman/mother and youth with Disability (WYD) to raise their needs and issues using creative approaches and social media
- Document and amplify voices of women and youth with intellectual disability.



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# Representative Self-Help Disabilities Organisation Batheay

## Profile of Institute

The community-based Representative Self-Help Disabilities Organisation Batheay (RSDOB) was established on June 15, 2006, with the support of local authorities and registered with the Ministry of Interior in 2009. RSDOB was formed by forty-five people with disabilities who share common issues and needs from 9 self-help groups, focusing on the basic rights of people with disabilities and to reduce and eliminate discrimination.

**Vision:** To see people with disabilities who live in Kampong Cham province have equal rights to access all social services and social participation.

**Mission:** To create the organizational structure to advocate for equal rights and raise awareness on the rights of people with disability, prevention of all forms of rights abuse on people with disabilities, build capacity and confidence of people with disability who live in their village and commune.





## Project Information

It is expected that 207 families (621 people) who were affected by the Covid-19 pandemic have inclusive access to social protection and social assistance services, health care and vocational training, disability identification, and equity cards by sub-national authorities.

“Promote disability-inclusion in social protection!” project aims to strengthen and amplify the voice of people with disabilities at the community level in collaboration with local, sub-national, and national authorities in providing inclusive and effective social protection to people with disabilities and their members.

The project is designed to encourage people with disabilities to access the social protection framework so that it is inclusive and effective. In order to continue strengthening the rights of people with disabilities, RSDOB has implemented its activities based on the National Strategic Plan on Disability 2019–2023, Law on Protection and Promotion of the Rights of Persons with Disability, Convention on the Rights of Persons with Disability as well as ASEAN master plan 2023 on disability.

This 26 months project is expected to implement in 9 target communes of Kampong Cham province.



## Expertise/Services

RSDOB has strong expertise on:

- Understanding social protection and social assistance mechanisms.
- Budgeting for commune development to address issues raised by people with disability in their commune administration.
- Promoting access to social protection and social assistant assistance associated with the Disability identification and equity card.
- Best practice on disability materials are digitally prepared to amplify and influence access to information .



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# SAORI Organization

## Profile of Institute

SAORI Organization (SO) is a non-governmental Organization focussed on the disability field which was created by young leaders with disability and founded by a women with physical disability. In 2008 she was on Duskin Leadership Training in Japan, a program for young people with disabilities in Asia and the Pacific. In 2009 after returning from Japan she shared her knowledge and experience with her friends with disabilities. Her studies in Japan encouraged her to establish this organization after she saw many barriers and issues faced by people with disability especially women in Kampong Chhnang province. The SAORI Organization has established and officially registered in 2019 with spiritual support, advice and experience sharing from friends who work on disability sectors and many associations in Japan, Thailand and European Union.

**Vision:** A society where people with disabilities have the opportunity to study skills, obtain decent employment, earn a living, and to live a dignified life.

**Mission:** Providing a suitable vocational skill to improve your income, livelihood, and economy through SAORI Free Hand weaving. Encourage physical expression of intellectual pride and pride in the achievement of a new development.



## Project Information

This project aim is to strengthen advocacy capacity of women with disabilities to amplify their voice, and promote inclusive accessibility guidelines for people with disability. There are various approaches that the project intends to do including leading the active dialogue and engagement with civil society and duty bearers. Capacity development leads to group and individuals working together. Actions to support and mobilize women with disability, individuals, groups and representing organization to be able to strategise and monitor implementation and change. Actions for better networking, alliance and coalitions to influence policies and law enforcement to promote the national accessibility guidelines for people with disability. Peer counselling and support activities will be created for women with disability to support each other. Media campaigns and creative awareness raising activities are in place to promote the rights of people with disability and inclusion especially for women.

Our goal is to strengthening advocacy capacity of women with disability to amplify their voice and promote inclusive accessibility guidelines for people with disability. This project is expected to work with in Kampong Chhnang provinces with focus on women with disability via offline and online approaches.



## Expertise/Services

SAORI has strong expertise on:

- Vocational training through SAORI hand weaving.
- Supply of handicrafts, and handicrafts for the disabled.
- Counselling, information, and communication for people with disabilities for community needs.
- Provide training services on knowledge in the field of disability to relevant partners.
- Regular personal assistance services for people with disabilities.



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# WWD-LAN

Women with disabilities Leadership and Advocacy Network

# The Women with Disabilities Leadership and Advocacy Network

## Profile of Institute

The Women with Disabilities Leadership and Advocacy Network (WWD-LAN) was established in 2016 by a group of women with disabilities. They were participating in a leadership capacity-building program aimed at representing the voices and needs of women with disabilities who are often overlooked and empowering them to exercise their rights and participate in society fully and equitably.

The project is hosted by KHEN, a Cambodian non-government, not-for-profit, non-political, non-religious, and equal opportunity, is focusing on education and child rights in rural Battambang Province. KHEN is certified as Child Safe Organization based in Battambang Province, Cambodia. They work to promote children’s rights, accessible, inclusive & quality education, and protection of vulnerable children so that they can develop to their full potential. KHEN’s value is to support communities to develop healthy, safe, and secure environments, with access to education for all children, so they can develop to their full potential. In all KHEN’s work, we are guided by our core values of responsiveness, quality, collaboration, and accountability.



## Project Information

“Rising Up!” The project aims to strengthen the capacity of the Women with Disability Leadership, Advocacy and Network (WWD-LAN) to be stronger with effective work to represent and raise voices of women with disability in Cambodia. This is the first women with disability movement in Cambodia that intends to continue building their leadership and advocacy skills for their existing members and beyond. Their dream is to officially register these women with disability networks as an organization and a platform to address the issues of women with disabilities and hold duty bearers accountable.

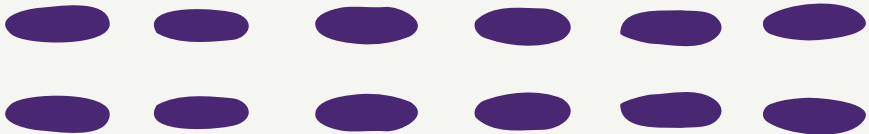
Their approaches to reach their dream:

Firstly; they expect to engage more women with disability members, widening its reach include women with disabilities from across other rightsholder groups (Elderly, LGBTIQ and indigenous communities).

Secondly, enhancing the network’s existing bank of knowledge and skills to increase their confidence to advocate for the rights of women with disability for access to healthcare services, particularly on Sexual and Reproductive Health (SRH), mental health, and Gender-Based Violence (GBV).

Additionally, continue building strategic alliances and productive partnerships with local and government agencies, CSOs and NGOs, as a way of ensuring the most effective representation for its rightsholder groups and access to a comprehensive set of services.

The project is expected to be implemented in Takeo and Battambang provinces shared with their networking members from 17 provinces.





## Expertise/Services

WWD-LAN has strong expertise on:

- Capacity building on Leadership and Disability Inclusive Development
- Women with disability empowerment
- Advocacy by using the approach Nothing about Us without Us



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# Cambodian Sign Language for All

## Profile of Institute

Cambodian Sign Language for All, hosted by AVR Users Association (AUA), is an informal group formed by sign language interpreters and deaf teachers who wish to see deaf people able to access information related to health care, reproductive health of women, and social development. Its endeavor to create videos and digitalize content in sign language will highlight the importance of accessibility and inclusion for people with disabilities, especially deaf people and hearing-impaired.



## Project Information

This project aims to see deaf people and people with hearing impairments able to communicate with the public and be fully inclusive in access to information on health, education, and social development. The core value of this project is to see deaf people in Cambodia able to access quality information through more significant sign language interpretation on video and other communication channels. It intended to produce awareness-raising videos on the needs and issues of deaf people who cannot communicate with the public people and are left behind. There are 40 videos with reasonable quality sign language interpretation on the news related to health education, entrepreneurship, entertainment, and updated news for deaf people. Forty people who are family members, friends, and public people that are not deaf are selected to participate in the physical sign language class to become peer supporters of the deaf people community. They are the volunteers who will continue to promote inclusive communication with deaf people through sign language interpretation. Various awareness-raising activities on the needs and issues of deaf people in Cambodia will be organised by the community of deaf people in Cambodia. This 12-month project will target Phnom Penh city and produce sign language teaching class videos on YouTube and other social media channels.



Phnom Penh Capital City, Cambodia



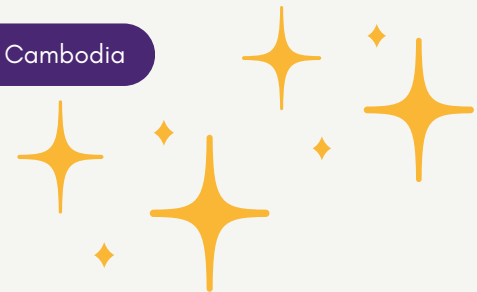
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# Bophana Center

## Profile of Institute

Bophana is the name of a young Khmer woman who was a prisoner at S21, a former high school in Phnom Penh turned into a prison by the Khmer Rouge. Bophana continued to write letters to her fiancé, breaking the Khmer Rouge’s interdiction of love and private life. She died in the prison at 25, after being tortured for more than five months. By adopting the name of Bophana, the Center is passing on the message of resistance, courage and dignity left for future generations by this woman through her letters and her heroic story. Bophana Center was launched and was designated as the Bophana Audiovisual Resource Center.

**Vision:** Bophana Audiovisual Resource Center-ARPAA strives to become a leading non-profit and non-governmental archive center in the country and region in terms of reviving memory of the country and fostering Cambodian culture through arts and multimedia.



## Project Information

“The Arts of Visibility and Positive Social Change” project aim to transform and empower voices of indigenous youths, particularly women through indigenous knowledge, activism and multimedia technology. There are four primary innovative approaches under this project:

- 1).** Strengthen and build the capacity of the 24 (50% are women) Indigenous youth in arts of filmmaking and multimedia and to equip them to be activists for behavior changes in their community by scaling up on the success of previous project supported by Voice.
- 2).** The trained indigenous filmmakers from the previous project will support mentor students for this project. The indigenous youth will help each other to strengthen their skills and capacity building in documentary filmmaking. At least 12 documentary films co-produced under the exchange program between the indigenous youth in Ratanakiri and Mondulakiri province. The indigenous youth will become the activists contributing to the better improvement and sustainable development in their community.
- 3).** By joint partnership with local NGOs based in the target areas (CIPO), the training program is taken place in the home provinces of Indigenous youths in order to promote more accessible, engage more community participation, build trust and ownership of the indigenous community for this project.
- 4).** Develop a film-making glossary provide students, trainers, mentors and technicians with a common understanding of the key stages and techniques of filmmaking that will be useful for past, current and future students. The short glossary will be available in Jarai, Tampuan, Kreugn, Bunong, Khmer and English languages to facilitate transmission, dissemination and ownership of the project by the different ethnic groups involved.

## Expertise/Services

Bophana has strong expertise in the areas of strengthening and building capacity, filmmaking and multimedia, training indigenous filmmakers, and the development of a film-making glossary to provide students, trainers, mentors with technical information of filmmaking.



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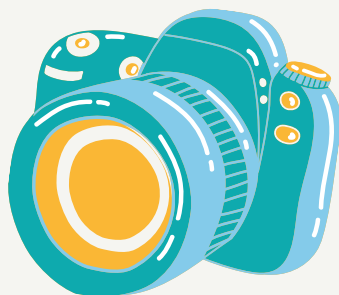
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## Project Information

The project is aimed to strengthen the capacity of indigenous peoples and minority groups able to raise their voices, demanding their rights to access social services, resources, and space for political participation. It's intended to see indigenous youth, poor widows and people with disabilities have stronger voices to influence local authority and government to address their common needs and issues. In order to achieve this, CIPL has proposed some intervention approaches with project goals and objectives as below: Main objective: Indigenous people and minority groups (poor widows and people with disabilities) have the opportunity and empowered to express their voices to participate in democratic development and political space through promoting and demanding their rights in access to social services.

### **Specific objective:**

- 1:** Active sharing of indigenous community information through multi and innovative media by young indigenous people. Specific objective
- 2:** Indigenous community including elderly, women, widows, people with disabilities and youth have better access to information to gain knowledge on their rights to participate in democratic development, political space, and social services in their local language. Specific objective
- 3:** Both target community centres are able to generate income to support the centre through ecotourism and other social enterprise concepts. Specific objective
- 4:** Poor widows and people with disabilities are empowered and confident to raise their voices and promote dialogue with local authorities in demanding their needs and issues to be addressed.

## Expertise/Services

CIPL has a role in strengthening indigenous voice on matters impacting indigenous rights, livelihoods and culture. Central to this is the loss of indigenous lands through illegal land grabbing and the Government's granting of economic land concessions on indigenous homelands, and to ensure that leaders of the indigenous community own the community's communication and media activities.





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# Organization for the Promotion of Kui Culture

## Profile of Institute

OPKC is a Kui indigenous NGO established with initiative of a Kui network in northern Cambodia in 2003 and officially registered with the Ministry of Interior in 2006. OPKC works with Kui indigenous people, who are the indigenous group with the greatest population in Cambodia. OPKC's work focusing on community development in Preah Vihear province and working with Kui community network such as Kratie, Stung Treng, Siem Reap, Banteay Meanchey, Kompong Thom, and Oddar Meanchey with activities focus on rights, environment, socio-economic, advocacy, traditional knowledge, and community.

**Vision:** Indigenous Communities are strongly for solidarity and have the right to self-determination for sustainable development and conservation.

**Mission:** Organize communities and develop systems of indigenous Kui communities to create Kui ethnic pride, protect community interests and be self-sufficient.

**Goal:** Indigenous Kui men, women, elders, youths, and children have solidarity and participate in land and natural resources management, conservation of identity and culture, and socio/economic development.



## Project Information

This project aims to conserve and promote Kui indigenous language through multi-language application dictionary and young Kui indigenous community empowerment. This project intends to improve and promote the Kui alphabet with development of multi-language online application dictionary by creating new and existing words in order to preserve their language from loss. The multi-language dictionary and alphabet is promoted more broadly on social media with video production, art and music to promote the language and how to use the multi-language application. This project is also expected to strengthen Kui community empowerment through advocacy networking. The Advocacy Think Tank Group (ATTG) is formed in 9 target provinces where most Kui community live. These groups are meeting regularly online to discuss and build confidence among the community using various community organizing approaches. An exchange visit is planned to allow each community to link, strengthening their networking and learn from each other on how to address issues or binding their common interest. Community mapping and capacity strengthening are planned which include coaching and mentoring of each community for a stronger solidarity among Kui communities. This will be emphasized during indigenous festivals, Human Rights Day and Indigenous People Days events. An Education Think Tank Group for multi-language development will be established to consider new and existing words and alphabet from Kui, Khmer and English. All new created words will be maintained on a web-system to enable public access to the application dictionary.







## Expertise/Services

OPKC has strong expertise on:

- Network and Advocacy
- Community organizing
- Natural resources and biodiversity
- Women and community empowerment
- Livelihood and traditional knowledge



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# Phum Asia Youth Center

## Profile of Institute

Phum Asia Youth Center, hosted by the Cambodia Indigenous Youth Association (CIYA, was established in 2014 to give a chance to young community people looking for an opportunity to continue their education. Phum Asia is the place for everyone who wants to skill them up, continue their public school, and learn digital things. In 2014, a group of young community had already left the school and would like to be back to school. Still, they can't afford to pay the rental fee, food costs, and transportation, so I and the other Cambodian professors, Community leaders collaborate with Japanese professors, who decided to establish a center in town called Phum Asia Center.

**Mission:** The main purpose of the Center is to share opportunities for education to all. The Activities of Phum Asia Center now: teaching digital to rural students, traditional dance training and performance for the community, and providing entrepreneurial skills.







## Project Information

**Digital Literacy Education for Kui IP** project aims to see young Kui indigenous people and their community can use digital skills with security for their daily work to improve their access to information, improve their livelihood, and conserve their cultural identity. It intends and promotes its community activities, products, and services to develop its community. To address the issues faced by young rural students from the indigenous community that lack opportunity in access to basic skills of digital literacy, this project is to create opportunities for young Kui indigenous people, the rural student in Kampong Thom province to strengthen their capacity for soft skill training, and community performance program to maintain their traditional dancing and concept of entrepreneurship. Young Kui people who live in the most remote areas will have the opportunity to strengthen their life skills and knowledge to compete with other privileged young people in the city for employment. This inclusive education is not based on teaching methods but more on practice. The project is designed for rural youth to learn and know their rights to access safety information and how to use digital for their education and the community. The best practice of this inclusive educational model will be captured to amplify and scale out in other communities. The 12-month project will be self-sustained by the digital library project, where IP candidates can continue their work by adding information to this platform. Everyone can learn and search for Kui IP to learn more about their culture, traditional skill, food, history, and products. This 12-month project is targeted to be conducted in 3 different villages of Kampong Thom province.



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# Cambodia Indigenous People Organization

## Profile of Institute

CIPO is a newly established and registered organization (2014), is an IP-led organization that combines the best knowledge of IP and Cambodian society context with the ability to creatively respond to the needs for support of the IPs in Cambodia; the organization executes and operates by different ethnic groups of the young generation and under active support from the eldest group who as the advisory board. CIPO has a governance board consisting of leaders from local and international organizations. CIPO was established to build the capacity and empower the IPs to take the lead and own the development processes of IP communities in Cambodia.

CIPO has a clear vision to see IPs have self-determination on development and conservation within the multicultural society of Cambodia. And its mission is to strengthen the capacity and support the strategic initiative of the IPs in land and natural resources management, conservation of identity and culture, and socio/economic development.





## Project Information

This project aims to change the perspective of policymakers to pay more substantial attention, show commitment, and accept recommendations from Indigenous Peoples (IPs) and their institutions on the revisions of the current laws that affect IPs' identity and their community. Key actions of the joined alliance to address these issues include:

1. Establish an indigenous legal team capable of addressing policy gaps in the draft laws, composed of community experts on the expected impact, technical legal specialists (indigenous and non-indigenous), and Indigenous Law students.
2. Produce an in-depth analysis of the legal gaps in the revised draft laws that affect IPs' identity and community and produce a joint statement as evidence-based documentation that can be used for advocacy based on guided advocacy strategies.
3. Organize formal and informal advocacy dialogues/campaigns to have their recommendations and inputs incorporated into the amended or new policies/laws.
4. Mobilize indigenous communities to provide testimonies about existing laws' effects and provide context, evidence, and information for advocacy with legislative bodies.
5. Support advocacy campaigns/initiatives organized by affected communities for awareness-raising (for instance, through the media) and addressing the issues. And last but not least, seek valuable support from important international and regional actors (AIPP, ILC, UN agencies, etc.) to influence relevant stakeholders in the policy-making process.

## Expertise/Services

- Developing IP Center and Data
- Enabling and Developing IP Key Leaders
- Establishment of IPs Networks and Strengthening Collaboration
- Building and Strengthening the Ips Capacity



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## Project Coordination Team



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## Profile of Institute

Help Age Cambodia (HAC) is the leading agency on ageing in Cambodia. HAC has worked together with older people in Cambodia for over 28 years, through Older People’s Associations (OPAs). OPAs are a proven safety net association, led by older people to improve their lives and the lives of future older people.

**Vision:** A society in which all older people can lead a dignified, active, healthy, and secure life.

**Mission:** To work for and with marginalized older people to echo and voice their concerns and needs for rights to healthcare, social services, economic, and physical security, while promoting older people’s active contribution and equal participation in society.



## Project Information

To continue their influencing journey from a previous Influencing grant, Inclusion of Elderly aims to increase the voices of elderly people who are marginalised and discriminated, particularly elderly women and elderly people with disabilities to access and be prioritised in the government social protection schemes and social services. This project intends to strengthen the voice and function of Cambodia Ageing Network (CAN) and its grassroots representatives to expand their network including all Voice rightsholder groups.

Another consortium member, Cambodia YMCA, is responsible in support/ strengthening capacities of CAN member in Phnom Penh as they are newly established.

In responding to the principle of “Leave no one behind”, the project encourages other Voice’s grantees to be part of this project to promote the intersectionality among all rightsholder groups to work with or for elderly people, women, people with disabilities, indigenous people and LGBTI persons. The project covers five provinces: Battambang, Banteay Meanchey, Siem Reap, Kompong Thom, and Phnom Penh.





## Expertise/Services

HelpAge Cambodia (HAC) has strong expertise on:

- Community organization (mechanism for organizing and forming older people's associations)
- Health education (primary health education and home care)
- Adaptation to climate change and disaster risk reduction
- Age Demand Action (rights and entitlements)



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## Project Coordination Team



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### Profile of Institute

Impact Hub Phnom Penh (IHPP) registered as a social enterprise company that has been supporting Cambodian entrepreneurs for over 5 years. It is considered to be one of the largest active communities of young entrepreneurs in Cambodia, particularly those who are creating a positive impact. Since starting in 2015, they have run 22 entrepreneurship programs, supported 600+ start-up teams, and raised \$250,000+ to give to start-ups as grant funding - who go on to have an 81% survival rate. The average age of our entrepreneur community is 26, and at present 64% are women. Over 75% of our members put impact first - their businesses are actively contributing to the achievement of the Sustainable Development Goals.

**Vision:** A more sustainable and innovative Cambodia.


**Mission:** Empowering youth and start-ups in Cambodia to contribute to solving problems (social and environmental) through entrepreneurship and leadership.

### Project Coordination Team




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## Project Information

The NOW Us Award Organiser project aims to bring together rightsholder voices together and, through an Award, highlight unsung efforts to take us one step closer to a responsive and inclusive society. IHPP is expected to organise and create a platform to facilitate the launch of the National NOW-Us Awards in Cambodia with key tasks and deliverables expected as below:

- Work with the Voice country team to launch the call for NOW Us Award and do outreach activities to identify 10 organisations or initiatives from the Voice rightsholder groups in Cambodia who are already implementing amazing inclusive innovations to their empowerment or influencing practice;
- Organise and facilitate a participatory 5-day inclusive innovation Bootcamp for the 10 organizations or movements to reflect, refine, and ideate the next steps for their initiative;
- Organise the award ceremony, preferably as a component of a larger event or celebration where different civil society members and stakeholders gather;
- Support and mentor the 1st place winners in their inclusion innovation journey, including their participation in the Innovation Festival in the Netherlands as well as exposure visit in the region;
- Support and mentor the 3 Award winners to embark on a personal development coaching series focused on self-betterness, self-improvement, and self-confidence. Furthermore, support each winner to share their story on a NOW-US Award podcast and feature in the NOW-US rightsholder group documentary.
- Amplify and promote the NOW-Us! Awards to influence national conversations on diversity and inclusion;
- Manage the contractual elements of this grant by providing continued support and mentorship to the winners who will receive 25,000, 15,000, and 10,000 EUR in Empowerment grants





## Expertise/Services

Impact Hub Phnom Penh (IHPP) has strong expertise on:

- Work with the Voice country team to launch the call for NOW Us Award and do outreach activities
- Organise and facilitate a participatory inclusive innovation Bootcamp
- Organise the award ceremony, preferably as a component of a larger event or celebration where different civil society members and stakeholders gather
- Support and mentor the 3 Award winners to embark on a personal development coaching series focused on self-bitterness, self-improvement, and self-confidence
- Amplify and promote the NOW-Us! Awards to influence national conversations on diversity and inclusion
- Manage the contractual elements of this grant by providing continued support and mentorship.



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## Profile of Institute

The host organization for Untangle is Eye Movement Desensitization and Reprocessing association (EMDR) for Cambodian People, or EMDR as it is called in short is a path breaking tool in psychotherapy. EMDR Cambodia consists of a group of professional gathered to be a part of healing service for better reduction of traumatic stress happening to Cambodia People. Since mid-2012, the need of the establishment of an association to represent EMDR therapists in Cambodia was clear and officially registered with Mol in 2013.

Mental Health Project was established in 2018. Untangle is a project-based institution that focuses on helping people from every background and ages in Cambodia to find and receive mental health treatments and also spread awareness of mental issues to everyone who are facing these issues or unable to find help.



## Project Information

This project aims to develop the fundamental and practical mental health first aid skills with more accessible and affordable mental health services through peer to peer mental health awareness and advocacy. There are two main component under this project including

- 1). Mental Health First-Aid (MHFA) training, and
- 2). Professional mental health support session.

Various approaches on mental health awareness and advocacy are adapted with peer to peer education model while case studies and stories of changes will be developed and amplify as part of their awareness raising approaches.

This 18 months project is target to implement in Phnom Penh, Kandal and Prey Veng province that have high rate of mental health of problems.

Project goal: To develop the fundamental and practical mental health first aid skills with more accessible and affordable mental health services through peer to peer mental health awareness and advocacy.

Specific objective 1: Identify and build capacity of young mental health advocacy through Mental Health First Aid training for 3 cohorts.

Specific objective 2: Coaching and mentoring support young mental health advocacy through professional mental health support session.

Specific objective 3: Peer to peer mental health support groups for sustainable awareness raising.





## Expertise/Services

Untangle has strong expertise on:

- Implementing mental health advocacy building training for youths and adult
- Launch a mental health communication online campaign to break mental health stigma
- Organizing webinars, workshops, and training to raise mental health awareness and encourage help-seeking behaviour
- Counselling, information and communication for people with mental health issues



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## Project Coordination Team



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Arts and Mental Health

# Arts & Mental Health

## Profile of Institute

In 1998, Arn Chorn-Pond began Cambodian Living Arts (CLA), the host organization of Arts & Mental Health, as a simple but powerful project to find the few remaining master artists who had survived the Khmer Rouge genocide and support them to start teaching their skills to young people in their communities. Today CLA is one of Cambodia's leading arts organisations and a key player in the arts ecosystem. Their work is based on the belief that the arts are at the heart of a vital society. They envision arts and cultural expression as essential to a thriving future for Cambodia, and their mission is to be a catalyst in a vibrant arts sector, inspiring new generations. Over the last 20 years, they have focused on helping talented people build and develop arts careers through scholarships, fellowships, and support to troupes and individuals. They aim to promote creativity and innovation in the arts sector alongside our new evolving role as a grant-maker to support the arts ecosystem further. They are also working to get more arts and culture education into Cambodian public schools and to increase performance opportunities for Cambodian artists.



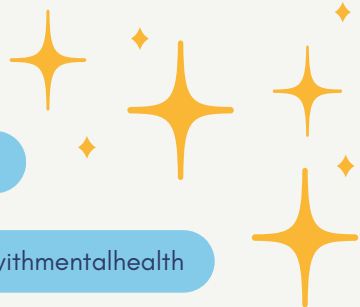
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## Objective

**Main objective:** Encourage women to be independent in decision-making, raise awareness about mental health, and eliminate the stigma of women's singleness.

Specific objective 1: Develop media content about marriage that is optional, not obligatory, mental health awareness, and event promotion.

Specific objective 2: Physical event in Battambang and Phnom Penh: To promote mental health, awareness about women's rights, and marriage is an optional mental health awareness and promotion of the event.

Specific objective 3: Visibility and amplification of project results.



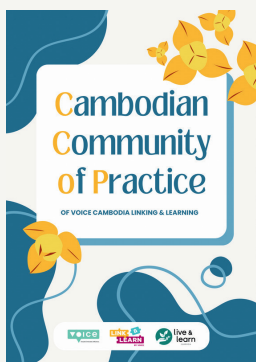
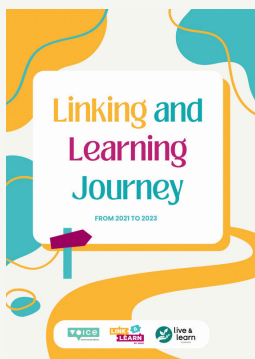
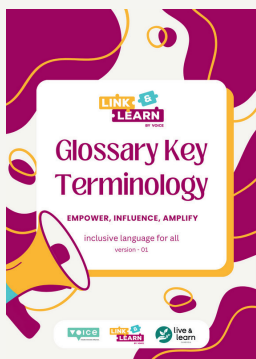


## Project Information

**Phka Sla Akareach or The Independent of Phka Sla** project, aims to encourage and empower women and girls to live on their self-independent concept and combat gender stereotypes and social norms that pressure single women who want to live independently. It intended to see women and society understand more about women's rights in making decisions and be aware that being single or married is their choice. Change the mindset of the society that judges singleness, and the audience would know more about the tip to care about their mental health. They want society to see that judgment or stigma affects other people, especially their mental health. This is to encourage women not to be ashamed of being single. Also, women are more aware of well-being to make their mental health strong, so they are strong enough to make decisions. To achieve their main objective, they are using social media content creators and infographics to raise women's awareness through 10 different contents; three podcasts' episodes will be produced by joining by psychologists, influencers, and other special guests to stop bullying old-single ladies, understanding "Decision making", and get inspiration, tips, advice on how to take care of their mental health. 2 different physical events are planned to be organized in Battambang and Phnom Penh which will include a practical mental health workshop, song creation workshop, screening day, and art exhibition. This 12-month project is targeted to be conducted in Battambang province and Phnom Penh city.



# Check out our other Publications!



Directory Mapping is an innovative tool designed as communication and coordination methods through the project implementation amongst the grantees, rightsholder groups and local authorities in order to make better engagement, collaboration and responsibilities on time. It illustrates backgrounds of the institute, project information, project team coordination and experts or services of NGO, associations and working groups funded by Voice Grant in 2nd phase 2021-2023. It prescribes 26 grantees that have been implementing their project activities in contributing to three long-term thematic areas Space for political participation Improved Access to Resources and Employment Improved Access to Social Services, Health and Education in Phnom Penh and 10 provinces of Cambodia.



*Check out the  
online version!*

