



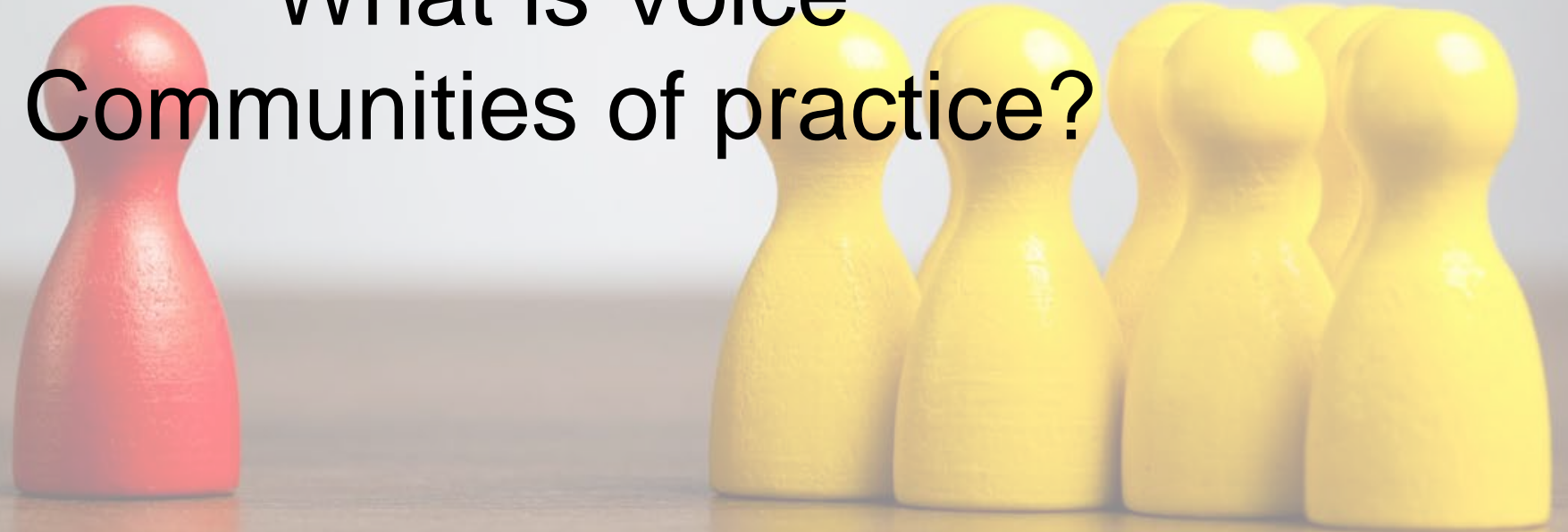
Community of Practice (CoP)





“Communities of practice are **groups of people** who share a **concern or a passion** for something they do and **learn how to do it better** as they work together regularly.”

What is Voice Communities of practice?



DOMAIN: Shared question or key issue



PRACTICE: Learning by Doing



COMMUNITY: Members who work together



Characteristics

Depending on a shared interest or experience in a particular area.

There is a need to build trust between the members

Focuses on improving and innovating their practice and on sharing good practices

With objectives and goals, time-bound (temporary), when the goal is achieved the community can end.

Online and face-to-face

Types of activities

All activities must be of **common interest and linked to the community's purpose:**

- **Solving a problem**
- **The innovation of our practices**
- **Sharing and building knowledge, documentation of information**
- **Looking for experience, learning by doing**

Types of activities

- **Identification and use of potential** (in the group and outside, other relevant stakeholders)
- Identifying and coordinating **synergies**
- Developing and facilitating **reflections and discussions**
- **Visits** can be part of the CoP agenda
- **Knowledge mapping and gap identification**



Communities of Practice (CoPs)

A group of grantees might want to find answers to a **specific questions** through a

- **joint study**
- others might **design or test an innovative process or approach**
- a **different CoP** might invite relevant actors to find **solutions or share insights** into an **existing and collective issue.**

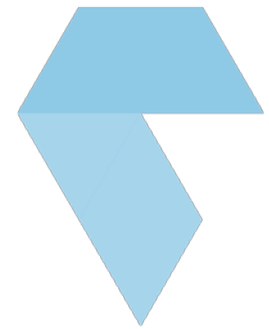
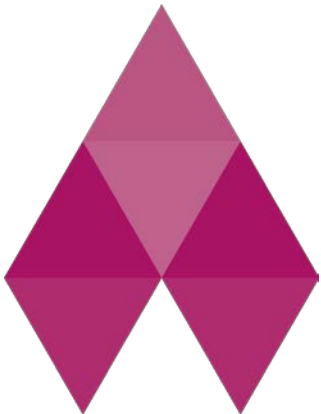




ការពិភាក្សាក្រុម



ក្រុមទាំង៥



គំនិតដូចផ្លើម / សកម្មភាពរួមគ្នា រៀនសូត្រ និង ផ្សារភ្ជាប់

ក្រុមពិភាក្សា

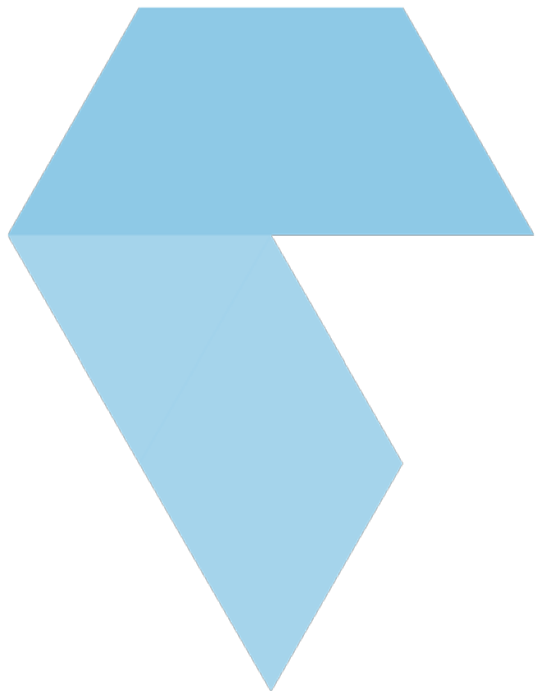


1. បាធាយ RSDOB
2. សាអូរី Saori
3. WWD-LAN / KHEN
4. IDEA
5. Rabbit School
6. EPC

ក្រុមជនជាតិដើមភាគតិច

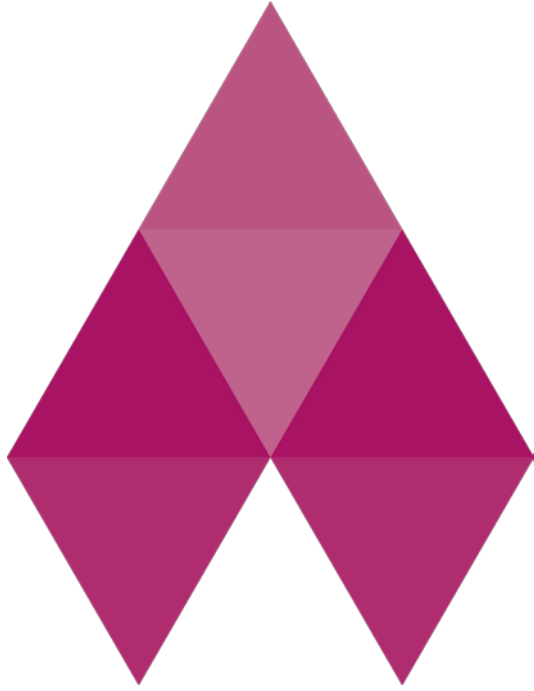


1. បូជាណា Bophana Center
2. អង្គការថែរក្សាភាសាជនជាតិដើមភាគតិច CIPL
3. OPKC



ក្រុមមនុស្សចាស់ និងយុវជន

1. អង្គការមនុស្សចាស់កម្ពុជា
2. Untangle
3. Impact Hub Phnom Penh



ក្រុមស្រី

1. សមាគមអ្នកប្រើប្រាស់ថ្នាំពន្យាជីវិត
2. អង្គការនារីដើម្បីសន្តិភាព
3. ក្រុមនារី
4. អង្គការល្ខោនគំនិត

ក្រុមអ្នកស្រាវជ្រាវភេទដូចគ្នា



1. ក្លឹបស្រាវជ្រាវភេទដូចគ្នា
2. MHSS
3. ទីសុវត្ថិភាព
4. WPM (Gay peer-to-peer)