



TERMS OF REFERENCE: INNOVATE & LEARN AWARD FACILITATOR
‘Tuzo ya Hakuna Chetu Bila Sisi’
1st to 18th October 2019

1 About Voice

Voice¹ is an innovative grant facility to support rightsholders and groups facing marginalisation or discrimination in their efforts to exert influence in accessing productive and social services and political participation. Voice targets five groups, although it depends on the country’s context analysis which groups will be served in each Voice focus country²:

- 1) People living with disabilities;
- 2) Lesbian, gay, bisexual, transgender and intersex (LGBTI) people;
- 3) Women facing exploitation, abuse and/or violence;
- 4) Age-discriminated vulnerable groups, notably the young and elderly;
- 5) Indigenous groups and ethnic minorities.

These groups are often the hardest to reach. Therefore, innovative approaches to strengthening capacity of lobby and advocacy as well as empowerment are essential.

2 About the Award

In light of the principle of “Nothing about us, without us”, Voice Tanzania wishes to give recognition, through this award dubbed, *‘Tuzo ya Hakuna Chetu Bila Sisi’* to inspiring inclusive initiatives, with and by Tanzanian Organisations, working to promote inclusion and diversity to trigger (self) empowerment of marginalised and excluded groups and communities.

This will be the first localised edition inspired by the global NOW-Us! Awards; a joint partnership between Voice and the Spindle. You can find more information through this blog here <https://voice.global/blog/the-now-us-awards-reflections/>

3 About the Innovate & Learn Grants

Innovate and Learn grant focus on organisations that want to learn from innovation and/or to test and scale new approaches with a focus on human-centred innovations that are context-specific and relevant to **empowering, amplifying and/or influencing the voice of marginalised and discriminated** people to participate fully in society.

Voice is designed as a competitive application-based grant-making programme. Therefore, for an organisation to receive funding, it must submit an application. This is also in the case of this award, where a call for proposals has been published <https://voice.global/call-for-proposal/tuzo-ya-hakuna-chetu-bila-sisi-tanzania-innovate-learn-grant-v-19119-tz-il/>

¹ An initiative from the Netherlands Ministry of Foreign Affairs, Voice is a partnership between Oxfam Novib and Hivos. For more information please visit www.voice.global

² The Voice focus countries are: Mali, Niger, Nigeria, Kenya, Tanzania, Uganda, Indonesia, Philippines, Laos and Cambodia.



Voice Tanzania will then screen proposal applications against the eligibility and criteria requirements of the call. We aim to at least shortlist ten (10) applications.

3.1 What do we mean by Innovation?

For this call, Innovation means anything that has not been tried before in a particular context and/or with a particular target group. We are open to new ideas, methods or approaches. For us, innovation also means using tried and tested influencing, mobilisation, meaningful engagement methods but for new purposes and with new target groups, audience and themes.

4 About the assignment

The main objective of this award is to honour and recognise voices too often relegated to the margins, telling untold stories, and empowering the public with the correct perspectives.

This assignment therefore, is primarily directed to locally registered organizations, social enterprises or consultancy firms, herein referred as, '**the facilitator**'.

4.1 Key deliverables of the facilitator

1. Coordinate and bring together the 10 nominated/shortlisted organisations or initiatives of rightsholders groups from the region who implement amazing inclusive innovations to their empowerment or influencing practice;
2. The above will include managing all logistics and administration for the travel of participants and their participation in the event;
3. Organise and facilitate a five (5) day programme for these selected organisations in Zanzibar with workshops, debates and practicals, leading to their active participation as facilitators during the Voice *PAZA Festival* public event;
4. Establish a jury to be engaged in the final selection during the public event;
5. Commit to record all facilitated processes with a variety of (creative) media formats and make these reports available. Note that the layout and branding will consider the Voice branding guidelines. Personal and organisational safety and security are guiding;

4.2 Event Details

The workshop will take the form of a 'Boot Camp' and will be held in Zanzibar from the 8th to 12th October 2019 (*tentative*). It will be attended by a total of 20 participants, two (2) from each nominated organisation or initiative. The last day of the workshop will be a public day, at the *PAZA Festival*. It will be the first ever festival to be held within the Voice Programme In Tanzania. Its objectives will be to **Connect** all Voice Grantees in a multi country network, to **Amplify** grantee voices and to **Build** public support. It is during this event that we hope the top three winning initiatives will be announced and awarded.

4.3 Engagement Period:

Engagement will start from 1st to 18th, October 2019. The selected Facilitator is expected to be available for:

- a total of 15 consultancy days
- at least with regular coordination meetings with the Voice team prior to the event; and



- all 5 days of the workshop and public event.

5 Applicant capacity and track-record

Proven experience in facilitating dynamic learning processes, successful innovation events and management, with high level of accessibility. Preferably considered a frontrunner in its field.

The applicant has strong experience in reporting and publications and will provide proof of earlier products. If the organisation collaborates with other partners on some aspects/tasks, they will provide sufficient information on these partnerships.

The applicant organisation, preferably has a network of partners working in Tanzania, and is registered as a civil society organisation. The applicant need to be rightsholders led and engaging actively in the Leave No One Behind agenda.

The applicant organisation must have a positive image in the country, is known for being reliable and credible with a positive influence on the public especially by the rightsholders and other stakeholders.

The applicant organisation is a risk taker and self-starter with a proven capacity of thinking out of the box

Applicants are expected to develop proposals on how they envision this process. Furthermore, how the Award fits in their existing programming.

We encourage applicants to be as innovative and creative as possible.

For interested applicants, please submit your proposal, outlining your interpretation of the assignment and budget to Tanzania@voice.global with email subject: **INNOVATE & LEARN AWARD FACILITATOR**, no later than 5:00 PM (EAT) on September 20, 2019.

Only shortlisted organisations will be notified.